



## **Environmental and Carbon reduction policy 2022.**

We have a responsibility to care for the planet and future generations.

DIAL as a company are prioritising sustainability and moving towards a greener future.

DIAL is trying to achieve carbon neutrality, with a particular focus on achieving 'net zero' status.

DIAL is involved in many energy efficiency projects from the installation of EV chargers to Solar and wind generation and are keen to complete more.

As a company we are constantly looking at ways to reduce our energy consumption, and improve energy efficiency across all sites, as well as taking steps to offset any emissions.

### **What we have completed so far; -**

#### **1 - Green energy procurement**

We have reviewed how we source our energy and have switched to a green tariff.

#### **2 - Switch to electric**

We have completed the transition to energy efficient electric heating at our offices from inefficient gas powered.

#### **3 – Vehicles**

We have purchased 2 number electric vehicles as a move towards decarbonising transport and are looking to invest in more once commercial vehicles are available with the required range.

#### **4 – Energy efficiency**

We have removed all existing lighting and installed LED light fittings.

We have installed energy efficient heat pumps on inverter driven compressors.

All electrical equipment is on energy saving shut down modules and have a small inverter UPS system which is energy efficient.

We are monitoring the electrical running costs of the business and are continually looking at investing in other energy saving devices.

5 – Reduction in paper waste.

We are completing as much as we can electronically and have seen a reduction of 70% in our paper consumption.

We are asking our clients if they are happy to receive electronic copies of items such as O&M Manuals, Test certifications, Safety Files and the like and in doing so are further reducing our, and our clients carbon footprint.

6 – Waste / Re-cycling.

We ensure all waste is safely disposed of with a high importance regarding WEE. We are also minimising waste as much as possible while at the same time maximising recycling, as such over the last 2 years we have seen an 80% reduction in waste going to landfill.

**What we plan to complete by the end of 2022; -**

- 1 - Onsite power generation & battery storage at our offices.
- 2 – Continue to encourage greener ways of working finding ways throughout our business where we can reduce our impact on the environment.

Signed;-



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Mr Ian Davis. DIAL Director.